



### **Drugs and Alcohol Policy and Procedure**

Parent Link has a **ZERO TOLERANCE POLICY** with regards to Drinking alcohol and Drug/ substance abuse.

Anyone found with either Alcohol or Drugs *in the m* or *on the m* will be refused entry to 'The Link' Youth club @ Colors and any other Parent Link Club or Activity at any venue.

It will be to the discretion of the staff as to whether or not refusal of entry is applied. In the case where alcohol and/or drug abuse is suspected Parent Link's procedure requires the concerned member of staff to;

- . Seek confirmation that the concern is 'real' from a second member of staff.
- . To refuse entry
- . To fill in an 'Incident Report form'
- . To pass form to Duty manager who will decide if it is necessary to report the incident to police.
- . Record will be kept confidential and filed in locked cabinet