



1. Policy Statement

The Parent Link Committee is committed to the principle of equal opportunities in employment and opposes all forms of discrimination on the grounds of race, colour, nationality, ethnic or national origins, disability, religion, age, sex, marital status or sexual orientation. Every reasonable step will be taken to ensure that individuals are treated equally and fairly and that decisions on recruitment and terms and conditions of employment are based solely on objective criteria. Access of service users and/or new users will be accommodated to the best of our ability.

2. Responsible for Policy

The overall responsibility for the policy and its implementation rests with Chair of the Committee. The Chair will advise the committee of changes to legislation which may affect this policy. Each employee and volunteer will have a duty, both morally and legally, not to discriminate against individuals or groups in the provision of services and equally to challenge any discrimination.

3. Consultation

Consultation on the development and review of the policy will take place with the experts and organisations when deemed necessary.

4. Communication

A copy of the Policy will be given to all employees, volunteers and members. Copies of the policy will be available and provided to all new members and volunteers upon request.

5. Training

Training and guidance will be arranged for those involved in dealing with members and volunteers.

6. Advertising & Selection

All advertisements will carry the statement 'Parent Link's Committee is working towards and is committed to effective implementation of an Equal Opportunities Policy and welcomes volunteers and members from all sectors of the Community. No methods of recruitment that might unfairly exclude any potential applicant from being recruited will be used.

7. Monitoring & Review

The Committee is anxious to emphasise that the information is treated in confidence and is in no way intended to infringe employees, volunteers or members Civil Liberties or human rights;

8. Grievance & Discipline

Any employee, volunteer or member who believes they have a grievance can pursue it through the Chair or senior member of the committee.